

Question Bank: Common Interview Questions



- Tell me about yourself. Walk me through your resume.
- Why do you want to work in this industry?
- Why do you want to work for our organization? Why are you interested in this position?
- Describe your ideal job.
- Why do you think you are qualified for this position?
- What are your strengths and weaknesses?
- Give me an example of a situation where you demonstrated leadership.
- Give an example of how you worked on or led a team.
- Tell me about an ethical dilemma and how you handled it.
- How would your friends describe you?
- What do you do in your spare time?
- What would you like me to know most that is not in your résumé?
- How flexible are you?
- How creative are you? Give me an example.
- What did you like most/least about each position that you have held in the past?
- Describe a challenging work experience from a previous job. How did you handle it?
- Tell me about a time you experienced conflict. How did you handle it?
- Tell me about a time you failed professionally. How did you move forward/what did you learn?

Notes & Questions to Prep

A large empty rectangular box with a dark blue header and a thin blue border, intended for taking notes and preparing questions.

Question Bank: Social Sector Questions



- What interests you about working at a nonprofit? This sector? This specific organization?
- Give me an example of a time when you took on significant leadership responsibility. Give me an example of when with very little resources you rallied people to affect change.
- How do you think your Fellowship will be valuable in this work?
- Where will your skills allow you to have the greatest impact?
- If your experience is in for-profit, in what way do you envision transferring your skills? How do you think this experience will be similar and different from past positions?
- Where do you want to be in five years? Ten years?
- Give me an example of how you have worked collaboratively to reach a desired outcome.
- Tell me when you think different leadership styles might be appropriate.
- What do you see as the role of this organization among organizations with similar missions?
- Talk to me about how you relate to people who are very different from you.
- Give 2 or 3 examples of role models in your life.
- What do you see as the role of a nonprofit board?
- What are the most effective ways to think about fundraising? Give me an example of a very successful fundraising campaign you have participated or witnessed recently.
- What kind of strategies would you use to keep a volunteer base motivated?
- How do you view the role of business in social impact?

Notes & Questions to Prep

Blank area for notes and questions to prepare for the interview.