



# New Sector Alliance

## Leadership Longevity Fellowship

### Application Guide: 2024-2025 National Cohort

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## Application Questions

Note: A red asterisk (\*) denotes a **required** question.

1. Email Address \*

### Section 1: Eligibility Screening

In this section, you will be asked to answer some basic questions to determine your eligibility for the fellowship. If you can answer YES to each of these questions, then you are eligible. If you answer NO to any of the questions, you are not eligible to apply at this time.

1. Are you employed full-time at a 501(c)(3) nonprofit, government, or social or environmental purpose for-profit entity?
2. Are you mid-career, holding a mid-to-senior level position where you lead others and/or are responsible for administering a program or initiative?
3. Do you have at least five years of full-time work experience in a mission-driven organization(s)?
4. Are you employed in and residing in the United States?

### Section 2: The Basics

2. First Name \*
3. Last Name \*
4. Email Address \*
5. Home Street Address \*
6. Home City \*
7. Home State \*
8. ZIP Code \*
9. Phone Number \*

#### Tell us about your current employer.

10. Organization Name \*
11. Organization Street Address \*
12. Organization City \*
13. Organization State \*
14. Organization ZIP Code \*
15. Organization Website \*
16. Organization Mission / Primary Focus \*
17. Your Current Job Title \*

#### Your Professional Background



18. Please share a bit about your professional background by either providing a link to your LinkedIn profile or a recent version of your resume or curriculum vitae (CV) in PDF version, file titled "LastName\_FirstName\_Resume". \*
19. Name and Title of Direct Supervisor \*
20. Email Address of Direct Supervisor \*  
*If you are selected for the fellowship, we will email your direct supervisor to share program information and key dates and ask that they support your participation in the program. If selected, please let them know that we will be contacting them.*

### Section 3: Short Answer Responses

This section will ask you to respond in 500 words or less to two short answer questions regarding your interest in the fellowship.

1. Please review the Leadership Longevity Fellowship program materials [here](#), and then share with us how this fellowship might help you achieve the professional and personal growth you seek.
2. Tell us about an intervention, solution, or idea you brought to your organization or community. What did you attempt to change or accomplish, and what impact did you have? Did you encounter any barriers? If yes, how did you address those barriers, and/or what did you learn from the experience overall?

### Section 4: More About You

We endeavor to create a diverse community of individuals from varied backgrounds and life experiences. To help us achieve this goal, please share more about you below. Every question is required, but for any of them, you may select "Prefer Not to Share or Self-Described Below." Declining to answer any of the demographic questions in this section will not prevent your application from being moved forward.

1. How many years of paid work experience do you have in mission-focused work? \*
2. Have you completed a leadership development program previously? \*
3. If yes, please share the name of the program.
4. Please indicate your gender identity. \*
5. Please indicate your sexual orientation. \*
6. Please identify your race/ethnicity (check all that apply). \*
7. Please indicate your disability status. \*
8. Please indicate which languages you speak (other than English) \*
9. Are you an active member of the US military or a US military veteran? \*
10. What is the highest level of education you have completed? \*

11. Were/are you a first-generation college or postsecondary student? \*  
*A first-generation college student is a student whose parent(s)/guardian(s) did not complete a four-year college or university degree.*
12. How did you hear about this program? \*
13. We want to create an environment where all Fellows can fully participate. What accommodations, if any, do you need to ensure the environment supports your abilities and personal circumstances or any obligations you have outside of your paid employment? Additionally, if you have any questions, concerns, or restrictions that might prevent you from participating in the in-person or virtual convenings, please indicate here. If none, please write N/A. \*
14. If you prefer to further self-describe your identity, educational background, or life experience in relation to any of the questions above, please do so here briefly.

## Section 5: Your Commitments and Final Confirmation

By submitting my application, I confirm the following:

1. I am fully eligible to participate in the Leadership Longevity Fellowship as described in the [Program Overview](#). \*
2. All of the information provided here is true to my knowledge. \*
3. I understand the fellowship benefits and requirements, and - unless otherwise indicated in the previous section - confirm that I am able to engage in all program commitments, including:
  - a. Travel for the kick-off retreat (October 15-18, 2024, at Saguaro Lake Guest Ranch in Mesa, Arizona)
  - b. Virtual bi-monthly Zoom sessions (see [Program Overview](#))
  - c. A Fellowship Project (see [Program Overview](#))
  - d. Travel for the wrap-up retreat and alumni gathering (July 31 - August 3, 2025, in Greater Boston, Massachusetts). \*
4. I will maintain strict confidentiality with regard to personal and organizational discussions held throughout the application and selection process and during the program among Fellowship participants. \*
5. If selected for the Fellowship, I will provide feedback on my program experience to support future program development. \*
6. If selected for the Fellowship, I am committed to actively participating in the New Sector Alliance Leadership Longevity alumni community. \*
  - a. Most alumni events are free webinars and/or in-person local gatherings organized by alumni themselves.
  - b. New Sector also plans to host an annual in-person Leadership Longevity retreat each summer. To participate in this retreat beyond summer 2025,



alumni may cover their own costs, use professional development funds, or New Sector can provide a letter of recommendation or other endorsement so that you can request funding from another source (e.g., your local community foundation).